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Agricultural Stabilization and Conservation Service
U. S. DEPARTMENT OF AGRICULTURE
Miscellaneous Publication No. 1078 • April 1968

YOUR CAREER IN ASCS

Reserve
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WHAT IS ASCS AND WHAT DOES IT DO?

The Agricultural Stabilization and Conservation Service carries out programs to attain fair income for farmers, assured abundance for consumers, and—for the whole Nation—balanced prosperity, and conservation of soil and water resources. ASCS activities include:

- ☐ **Production adjustment** to balance supply and demand, through acreage allotments, marketing quotas, and conservation reserve of cropland.
- ☐ **Price support** to stabilize market prices for major commodities, through storage loans to farmers, or by direct purchases.
- ☐ **Management of stocks of commodities** acquired under price support operations.
- ☐ **Conservation assistance** by sharing with individual farmers the cost of installing needed conservation practices.
- ☐ **Emergency and defense activities:** To augment feed supplies when natural disaster strikes. To assist in civil defense in connection with food and related supplies.



YOU CAN BE PROUD OF YOUR ASCS CAREER

You will help strengthen our country and America's productive family-structured agriculture. You will help assure that all may enjoy abundance, in a green land with clean waters. You will belong to the USDA team, a team with vital tasks and earned worldwide renown.

Promotions follow demonstrated ability to meet challenging responsibilities. If your qualifications exceed the minimum requirements, you may enter at grades above entrance level. You will have full opportunity to take training at Government expense.

THERE ARE MANY EMPLOYEE BENEFITS

- ☐ Stability of employment in the merit system. ASCS is an equal opportunity employer.
- ☐ Liberal retirement plan, for age and for disability, with survivor benefits.
- ☐ Optional low-cost group life insurance and health plans, the Government sharing costs.
- ☐ 13 to 26 days paid vacation, according to length of service, and 8 paid holidays.
- ☐ 13 days paid sick leave yearly, with unlimited accumulation of unused sick leave.
- ☐ Cash awards for superior work, and for your ideas adopted to improve efficiency.

EMPLOYMENT INFORMATION

You are invited to write to:

ASCS Personnel Management Division
U.S. Department of Agriculture
Washington, D.C. 20250

You can also get information from any office of the U.S. Civil Service Commission. The address of the nearest may be obtained from any first- or second-class post office.



IS ADMINISTRATION YOUR FIELD?

ASCS is the agency responsible for administering programs which account for a considerable proportion of the Department of Agriculture's budget. Accordingly, high importance is given to sound management in planning, administration, and control of operations.

If you are a college graduate seeking a career in administration, you will find challenging opportunities in general management, personnel management, or budgetary and fiscal operations.

Locations of Administrative Jobs

Washington, D.C., Minneapolis, Kansas City, and New Orleans; occasionally in one of the 50 State offices.

Qualifications for Entrance Level

Education and Experience: Bachelor's degree or three years of responsible work experience, or equivalent combination of college and experience.

Civil Service Eligibility: Established through written test called "The Federal Service Entrance Examination."

ARE YOU A MARKETING SPECIALIST?

ASCS agricultural marketing specialists assist in purchase, sale, or other disposal of commodities under price support and related programs, and in management of farm and commercial storage of such commodities.

They also help develop program regulations and procedures for field offices, and for determining compliance of farmers with production adjustment and conservation programs.

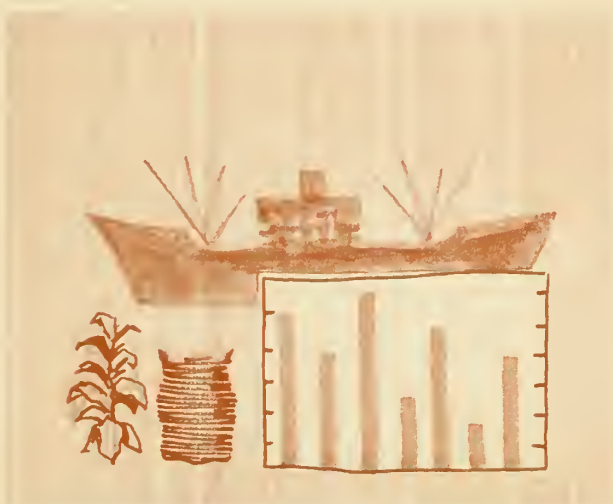
Locations of Marketing Specialist Jobs

Washington, D.C., Minneapolis, Kansas City, and New Orleans.

Qualifications for Entrance Level

Education and Experience: Bachelor's degree with major in agricultural economics, marketing, agriculture, transportation or business administration, plus either one year of graduate study or of specialized experience in marketing agricultural commodities.

Civil Service Eligibility: Established by U.S. Civil Service Commission review of education and experience as shown in application.



AS AN ASCS PROGRAM SPECIALIST—

You would help develop programs for agricultural conservation, price support, production adjustment, storage management, etc. You would help plan or direct training programs for county office employees engaged in program operations.

Locations of Program Specialist Jobs

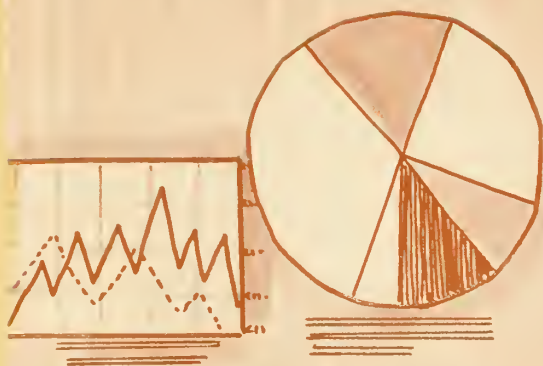
One office in each of the 50 states.

Qualifications for Entrance Level

Education and Experience: Bachelor's degree with major in agricultural economics, marketing, transportation, animal or poultry husbandry, agronomy, soil science or related subjects, plus one year of specialized experience, such as working with operational programs in the Extension Service, Soil Conservation Service, Farmers Home Administration, or Agricultural Stabilization and Conservation Service.

Civil Service Eligibility: Established by U.S. Civil Service Commission review of education and experience as shown in application.





ARE YOU AN AGRICULTURAL ECONOMIST?

Agricultural economists in ASCS develop data relating to the farm commodities with which the programs deal. They plan and conduct studies and prepare reports analyzing and evaluating factors in the production, processing, marketing, and pricing of these commodities.

Location of Agricultural Economist Jobs

Washington, D.C.

Qualifications

Education and Experience: Bachelor's degree, including at least 21 semester hours in economics plus 3 semester hours in statistics, accounting or calculus.

Civil Service: Eligibility: Established through written test called "The Federal Service Entrance Examination."

SYSTEMS ANALYSTS, COMPUTER PROGRAMMERS

ASCS employs digital computer systems analysts to design systems for the electronic processing of data. This includes development of organizational changes to improve results and design of systems for the most effective use of automatic data processing methods.

ASCS also employs digital computer programmers to develop and test data to verify the completeness and accuracy of automatic data processing programs.

Locations of Data Processing Centers

Kansas City and New Orleans.

Qualifications for Entrance Level

Education and Experience: Bachelor's degree or three years of responsible work experience, or an equivalent combination of college and work experience.

Civil Service Eligibility: Established through written test called "The Federal Service Entrance Examination."



